47-49

195

File No. 3486/36 – XI

B CLASS

P.W DEPARTMENT

E BRANCH (II)

Subject:— Establishment.

Work Charged

Revision of conditions

of service regarding pay etc.

B [K] - 1949

EB(II)

File No. 3486/36 – XI

Ftd. Scott. Slip. 24 A

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 3486/36 – XI

P.W **DEPT.**

E **BRANCH** (II)

References :— Original file is sent to Maharashtra.

BM

Date	To whom sent.	Notes and instructions.

Scales of Pay:
Fixation of - for certain temporary workcharged posts converted into permanent, pensionable of temporary posts.

GOVERNMENT OF BOMBAY.
Public Works Department...
Resbbution No. 2486/36/XI.
Bombay Castle, 12th. January 1948.

Read Government Letters No. 3486/36-X-E(II), dated the 6th February 1947, to the Superintending Engineers of Circles, Electrical Engineer to Government and the Public Health Engineer to Government and their peplies thereto.

RESOLUTION: With reference to paragraph 3 of Government Resolution No. 3486/36-X, dated the 28th July 1947, Government is pleased to sanction pay-scales for the posts mentioned therein as shown in the accompanying statement*. on a provisional basis, subject to their revession, if necessary, on the same lines as may be finally adopted by Government in the general revision of pay-scales.

By order of the Governor of Bombay,

Sd/- D.A.GADKARY,
Deputy Secretary to Government.

To

The Finance Department.
The Poltical and Services Department.
The Revenue Department.
The Superintending Engineers of Circles.
The Electrical Engineer to Government.
The Public Health Engineer to Government.
The Accountant General, Bombay (through the Finance Deptt.).
All Executive Engineers of Divisions.
The Director, Development Department (Chawls.

*Printed as an accompaniment to this Resolution.

-No. ... of 1948.

Copy forwarded for information and guidance to

Issued

Id/-
27-1-48

Accompaniment to Government Resolution, Public Works Department, No. 3486/36-XI, dated the 12th January 1948.

Statement showing the pay-scales sanctioned for the posts mentioned in paragraph 3 of Government Resolution No. 3486/36-X, dated the 28th July 1947.

Sr. No.	Name of post	scale of pay	Remarks.

Sr. No.	Name of post.	Scale of pay.	Remarks.
1.	2.	3.	4.
	Deccan Irrigation Circle	Rs.	
1.	Record Keepter.	25-5/2-65.	
	Southern Circle.		
2.	Store Coolies	14	
	Central Circle.		
3.	Custodian, Central Offices, Poona ..	100-10-150	
	Electrical Circle		
4.	Instrument Repairer ...	60--3/2--90	
	Northern Circle.		
5.	Messman (District Bunglow, Ahmedabad)...	30	
	Southern Circle.		
6.	Messman	20	
	Bombay Circle.		
7.	Head Mali	25--1--40	
8.	Headman	30	
	Deccan Irrigation Circle.		
9.	Coolies	21--1--30	
	Bombay Circle		
10.	Coolies	On rates of pay ranging from Rs. 22 to Rs. 36.	The rate of pay should be determined by the Superintending Engineer in the light of the work done by each man.
	Deccan Irrigation Circle.		
11.	Bullock man	20--1--30	
	Northern Circle.		
12.	Hamal (District Bunglow, Ahmedabad)	19	
	Central Circle.		
13.	Gauge Recorder	20--2/2--40	This scale should be allowed subject to th condition that the incumbent of the post carries out, in addition to his primary duty of gauging, current repairs in the Sub-Division all the year round.
	Public Health Branch.		
14.	Operators	40-5/2-80	
15.	Assistant Inspectors	30-5/2-80	
16.	(i)Chemical Clerks	25-5/3-60	
	(ii) Chlorinators	25-5/3-60	

1.	2.	3.
17.	Telephone Attendant ...	25-5/2--60
18.	Boaring Mechanics ...	60-4-96-E.B.-4-140
19.	Trained Assistants ...	25-5-/3-50
20.	Store Attendants ...	20-1-30
21.	Strainers. ...	20-1-30
22.	Coolies. ...	20-1-30
23.	Reservoirs Attendants...	20-1-30
24.	Meter Attendant. ...	20-1-30
25.	Water Sample Carriers...	20-1-30
26.	Gate Keepers. ...	17

No. G.R.69/227

Office of the Superintending Engineer,
Special Investigation Circle,
Poona No.1, 5th February 1948.

To

The Secretary to Government,
Public Works Department,
Bombay.

---- Scales of Pay: Fixation of --for certain temporary and work charged posts converted into permanent, pensionable or temporary posts ---

Reference:- Government Resolution, Public Works Department, No. 3486/36/XI, dated the 12th January 1948.

2. This office may please be supplied with four copies of Government Resolution, Public Works Department No. 3486/36-X, dated the 28th July 1947, which has been referred to in the Resolution mentioned above.

Sd/-
Superintending Engineer,
Special Investigation Circle.

D.A:- Nil.

OFFICE ORDER.

No. THS/1928 of 1948. Bombay 21st October 1948.

The undermentioned servants of class IV serving in the office of the Manager, D.D.Chawls, are ~~xxx~~ made - permanent in the posts sanctioned in G.R., P.W.D., No. 3486/36/X dated 28-7-1947, with effect from 1-~~8~~-1947:-

	Name.	Designation.
1.	Mr. Ganpath Nana.	Muccadam.
2.	Mr. Baburao B. Pathak	Night-Watchman.
3.	Mr. Rajaram Govind.	...do...
4.	Mr. Govind Pandurang.	Peon.
5.	Mr. Jivappa Nana.	Peon.

2. The services of the incumbents should be regulated with effect from 1-4-1947, as per the instructions issued in the G.R. referred to above.

Sd/-
19-10
DIRECTOR,
D.D. Chawls.

Copy forwarded, with compliments, to -

1. The Accountant General, Bombay, for information.
2. The Secretary to Government, Public Works Department, Bombay, for information.
3. The Manager, D.D.Chawls, for information and guidance.

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URGENT.

No. 10818 of 1948
Office of the Executive Engineer,
Presidency Division, P.W.D.,
Bombay, 19th November 1948.

To

The Superintending Engineer,
Bombay Circle, Bombay.

Sub:- Continuance of temporary establishment.

Ref:- Your letter No. G-59/10937, dt. 15-11-1948.

In accordance with G.R.,F.D., No. 3486/36 of 19-11-1943, and G.R., D., No. 3486/36-X, dated 28-7-1947, some posts on work charged establishment of this Division were converted into temporary posts from 1-8-1943 and 1-4-47 resepctively. But it is observed that Government sanction for the continuanne of these posts from year to year, however was not obtained.

The question now arise as to whether in futute Government sanction for the continuance of these posts is also to be obtained from year to year or these posts are to be continued without any such sanction as was done in the post.

Your instructions in this matter are awaited.

Sd/-.....

Sd/- N. C. Patel
Executive Engineer.

True copy,

Sd/-
or Head Clerk.

.....

No. G-59/11361

Public Works Department,
Bombay, 29th November 1948.

To

The Executive Engineer,
Presidency Division.

Subject:- Continuance of temporary establishment.

Reference:- Your letter No. 10818, dated 19th November 1948.

2. In the two Government Resolution quoted by you in your letter referred to above, Government have converted a certain number of posts on the work-charged establishment into temporary posts with effect from the 1st April 1943 and 1st April 1947 respectively. By these orders Government meand to convert these posts more or less on a semi-permanent basis, since these posts are were necessarily required for the normal working of the Department. No orders of Government are therefore required for the further continuance of these posts as their conversion into temporary posts is for an indefinite period. Your should therefore include in the statement called for in this office No. G-59/10937, dated 15th November 1948, only those temporary posts which have been created and sanctioned for a definite period due to special circumstances of a temporary nature such as increase of work in office or construction of new major works etc., and the further continuance of which is necessary.

Sd/-
Superintending Engineer, N.C.

Copy together with a copy of the Executive Engineer's letter repl-ed to forwarded with compliments to the Secretary to Government, Public Works Department, Bombay, for information and for favour of confirming th at the reply given above to the Executive Engineer is in order.

.....

L E T T E R-

3486/36
66234.

Public Works Department,
Bombay Castle, Dec., 48

To

The S.E., B.C.

Sub:- Continuance of tempy. estabt.

Ref:- Your endt. below letter No. G-50/11361, dated the 29-11-48.

2. The reply given by yours is in order.

By order of the Governor of Bombay,

Id/-
15-XII-48

D.A:- Nil.

Finance Department. 'B'.

The P.W.D. supports the view of the S.E.,B.C. that sanction of Government is not required for the continuance of some posts on work charged estabt. of the Prdy. Dn. which were converted into tempy. posts from 1-4-43 and 1-4-47. The reason advanced by the S.E., B.C. in support of his view is that Government meant to convert these posts more or less on a semi-permanent basis since these posts were necessarily required for the rnormal working of the Department. It may be pointed out here that temporary posts a post carrying a definite rate of pay sanctioned for a limited time, vide B.C.S.R.9(56), Hence the period of temporary posts will have to be specified and further continuance beyond the specified date, if reconsidered necessary will have to be sanctioned with prior approval of Government. Considered against this back ground, the view held by S.E., B.C. appears untenable unless it be that he is delegated powers to appoint and continue temporary estabt. without the prior approval of Govt. It is not known whether any such power has been delegated to S.Es. in general or to S.E. B.C. only. The P.W.D. may therefore be requested to clarify this point. | A

Id/-
24-12-48

The estabt. in question being no longer "work-charged",
it will have when contained only under orders of Govt. subject to "A" above.

Id/-
27-12

U.O.R. to P.W.D. dt. 27-12-48

with F.P.

E. B. (II).

The F.D. is not agreeable to the view of this Department that no orders of Government are necessary for the further continuance of these posts which were converted into temporary posts in G.Rs. Nos. 3486/36 & 3486/36-X, dated the 19-11-43 and the 28-7-47 respectively. The posts which were converted into temporary posts were in bulk and as rightly observed by the S.E., B.C., they are more or less on a semi-permanent basis. In respect of these posts, which are distinct from the temporary posts sanctioned individually it should, therefore, suffice the budget provision for these posts in admitted by Government each year and it appears that sanction of Government to continue them each year need not be insisted. Apart from the fact that such a course with entail additional work in the S.Es offices and in this Section the individual sanctions, if insisted upon, would run the risk of the orders not being issued in time i.e. before the period of the existing sanction expires.- and thus necessitating giving notices to the semi-permanent staff each time and with drawing them at the last moment. This will affect efficiency.

2. If, therefore, the view expressed by the F.D. is to be accepted another course is to sanction there semi-permanent posts for a period of say theree years each time. The S.Es. have no powrs to appoint and continue temporary establishment without prior approval of Government except these delegated to them in Manual of Financial Powers, vide Sr. No. 79(15) of the Manual.

3. Orders are requested whether the F.D. may be requested to reconsider its view in the light of the above remarks.

Id/-
8-1-49

In view of the fact that only a fraction of the W/C posts were converted into temporary it is clear that there posts are required for indifinite periods and are thus semi-permanent. It is only a question of there before they are made permanent. The F.D. may therefore be requested to reconsider the matter in the light of the remarks in the Office note.

Id/-
10-1-49

U.O. to F.D. dt. 10-1-49.

With file 3486/36-X

Finance Department. 'B'.

Submitted with reference to o.n. dated 24-12-48 and U.S. (S)'s note thereon.

2. Please see the foregoing P.W.D.note dated 8-1-49. ~~The~~ and D.S.(P.W.D.)'s note dated 10-1-49. The P.W.D. states that the S.E.S. have no powers to appoint and continue tempy. estabt. without prior approval of Government except those delegated to them in Manual of Financial powers - vide Sr. No. 29(15) of the Manual. Although it is stated that the posts in question are required for indefinite period and are thus semi-permanent - vide the Dey. Secy. There is no definitio of the term "sem permanent"

P.W.D's note the fact remains that they are temporary at present and as such will have to be continued only under orders of Government. This Department may, in the circumstances, suggest that the posts may be continued for a period of three years at a stretch, the position being reviewed in good time before expiry of the sanctioned period.

Id/-
13-1-49

Id/-
13-1

u.o.r. to P.W.D. dt. 13-1-49 with file No. 3486/36-pt-X.

3486/36/3052

Public Works Department.

E. B. (II).

Submitted for orders whether the F.D.'s view at 'A' overleaf may be accepted or whether this Department may press the matter further. In the latter case the papers ~~with~~ will be submitted to the H.M.P.W.D., through the Secretary, F.D.

Id/-
18-1-49

I think there is a strong case to press the matter further.

Id/-
18-1-49 Secy. (I)

We might agree with the F.D. and make the period of the posts extend with three years.

Id/-
19-1-49

Resubmitted with a draft for approval.

2. F.D. may see the draft again before issue.

Id/-
22-1-49

Id/-
22-1-49 Secy. (I)

u.o. to F.D. dt. 25-1-49.

LETTER.

No. 3486/36-E(II). Public Works Department,
Bombay Castle, 4th February 1949.

To

The Superintending Engineer, Bombay Circle.

Subject:- Continuance of temporary establishment.

Reference:- Your letter No. G.59/11361, dated the 29th November 1948.

2. The presumption made by you that no orders of Government are necessary for the further continuance of those posts which were converted into temporary posts in Government Resolutions, Public Works Department, No. 3486/36 and 3486/36-X, dated the 19th November 1943 and 28th July 1947, respectively, is not correct. Although the posts in question are required for indefinite period, they are temporary at present and as such will have to be continued only under orders of Government. However, these posts should be continued for a period of three years at a stretch and the position should be reviewed in good time before expiry of the sanctioned period. All posts on work-charged ~~establish~~ establishment brought on temporary establishment from 1st April 1943 and 1st April 1947 ~~and 1st April 1947~~ be continued up to the 28th February 1950, after which approval of Government for continuance for further period of three years at a time should be obtained in good time.

By order of the Governor of Bombay,

Sd/- N. P. Gurjar,
11-2-49
for Secretary to the Government of Bombay,
Public Works Department.

D.A:- Nil.

Copy to-

the Finance Department,
the Political and Services Department,
the Electrical Commissioner with Government of Bombay,
the other Superintending Engineers of Circles,
the Public Health Engineer to Government,
the Electrical Engineer to Government,
the Accountant General, Bombay (through Finance Department),
the Architect to Government,
the Director, Development Department Chawls,

for information. PMB/14/7/56.